

POLICY TITLE: Officer Safety Training Medical Clearance

DATE ADOPTED:
March 23, 2004

PURPOSE:

The Committee on Probation Education, in accordance with Arizona Code of Judicial Administration Chapter 1: General Administration – Section §6-107: Safet Training: Section G. Defensive Tactics Training Academy.

G (1) (a): All officers in a safety sensitive position and all other officers may:

1. All students attending the Defensive Tactics Academies must present to the lead instructor of the class a signed copy of the AOC Medical and Physical Ability to Participate form, at the beginning of the class.
2. Students who do not have the form may either sign one at the time the class commences or call their office to have a copy faxed to the lead instructor at the current training facility.
3. If the student(s) does not sign the form because they are unable to participate in any aspect of the Defensive Tactics Academy as explained on the form, they will be asked to leave the class.
4. During the Defensive Tactics Academy, the lead instructor may ask a student to leave the program based on the student's inability to safely perform the required tactics. The officer will be informed as to why they are being asked to leave and told to contact their chief/director as soon as possible. The lead instructor will notify the department training coordinator of the situation.
5. The lead instructor will then contact the student(s) chief/director, first line supervisor, and/or department training coordinator immediately to inform them of the situation.
6. The lead instructor will then notify the officer safety education specialist or their designee of the situation.
7. The lead instructor will fill out an AOC Safety Incident Report and forward it along with the Medical and Physical Ability to Participate form to the officer safety education specialist within 24 hours of the incident.

G (1) (b & c): All officers in a safety sensitive position and prior to assignment to safety sensitive duties shall and all other officers may:

1. All students will be required to take and pass a practical and written exam at the end of the academy.
2. If the student fails to pass any section of the practical test the instructor shall document, on the practical test form, exactly what part of the technique the student was unable to demonstrate.
3. The instructor should then inform the lead instructor of the student's deficiency.
4. The lead instructor should inform the student that the instructor is recommending remedial work in order for them to properly perform the technique.
5. The lead instructor shall also inform the student that they will need to return to either another class to do remedial work or can work with an instructor from their department until they can properly demonstrate the technique(s). This must be done within sixty (60) days.
6. The lead instructor will immediately notify the officer safety education specialist so that the necessary remedial training can be set up with the student's department officer safety training staff.
7. When the officer is ready to retest, the officer safety education specialist instructor will forward to the instructor a new practical test documenting that the student was able to properly demonstrate the technique.
8. All documentation should be returned to the officer safety education specialist within five (5) working days.

G (2): Temporary medical waiver:

1. Officers unable to attend the Defensive Tactics Training due to a temporary injury shall:
 - a. Submit the request to the chief or juvenile director of their department.
 - b. The request should include a statement completed by a licensed physician that indicates the officer has a temporary medical or physical condition that prevents them from attending their assigned academy.
 - c. When the student is medically cleared to attend, they shall submit the documentation to their chief/director and or department officer safety training staff so they can be assigned to a new academy class.
2. The officer safety training staff should schedule the student for the next available class and send the medical clearance documentation with the student.

G (3): Accommodations for a permanent medical condition:

1. Officers who have a permanent medical condition should notify their department's training staff, who shall then notify the chief or director. They should have medical documentation and that they are unable to perform the defensive tactic techniques in the conventional manner.

2. The officer safety education specialist will review the medical issues and meet with the officer to determine if any alternative manner of performing the defensive tactics techniques, consistent with the minimum requirements of the alternative techniques of the training, can be taught. The chief or director of the department shall be contacted personally by the officer safety education specialist to discuss the individual's situation.
3. If it is determined that the officer's medical/physical conditions would not allow them to meet the minimum training requirements, the officer safety education specialist, or their designee, will advise the chief/juvenile director of the situation via a phone call. They will follow up with an AOC safety incident report detailing the accommodations that were made and the officer's inability to successfully complete the Defensive Tactics Academy.
4. Any officer that is granted this accommodation will not be allowed to move forward to requesting authorization to carry a firearm.